

Career Opportunity Development *Team Lead*

Department

Technical development team

Type of position

Full-time

Minimum required experience

10 years

Do you feel called to dive into an exciting field with a company that wants to help you develop your potential? We are looking for talented, driven candidates with plenty of initiative to join the Zerospam team. Have you successfully managed teams of gifted developers? Are you ready to add value to this experience by lending your expertise to the expansion of a leading, growing Cyber Security specialist?

Who we are

Zerospam's mission is to give users confidence in their email.

Zerospam is the only cloud email security provider using an AI-driven technology that is constantly optimized by experts to offer such accuracy and ease of use.

The position

The Technical Team Lead reports directly to the President and CEO and is responsible for the evolution of our SaaS platform. As such, he leads the software development process, takes an active part in product management and manages a team of four developers and one senior architect.

As a team lead, he also takes part in the Management Meetings where he can influence the company's strategy with his in-depth knowledge of our platform and his understanding of all the technical aspects at stake in its efficiency and ease of use.

Responsibilities**Lead the software development process**

- Plan the workload, assign tasks, control timelines and development cadence
- Participate actively in technology choices and architecture decisions
- Organize and supervise quality assurance work
- Support developers

Take part in the product management process

- With his/her colleagues, establish the functionalities to be added and their order of priority
- Update and publish the product roadmap

Required technical skills and experience

- Bachelor's degree in computer sciences or mathematics/computer science
- 10 years of experience in object-oriented development
- 3 years of experience managing technical teams comprised of 3 to 10 members
- Hands-on experience with the Agile/Scrum product development methodology
- Experience with the development of SaaS solutions deployed on a public cloud
- Experience with CI/CD practice in an organization using multiple APIs.

Desired profile

The candidate has solid experience managing development teams in agile mode either within a startup or using the LEAN approach. His business analysis skills enable him to clearly grasp the issues at hand and understand what problems must be solved and how to go about solving them. He has also taken part in the construction of SaaS products that have a massively scalable architecture, is familiar with the public cloud and with strategies to leverage it to its full potential. He is also interested in working with other departments including network operations (noc), research and development, sales and marketing and finances.

Technological Environment

- Bitbucket, Jira, Jenkins, Ansible,
- Rest API, PHP7 Laravel, Python, Rust, Vue.JS 2
- Rabbit MQ
- PostgreSQL and Redis
- Kubernetes, Docker

Other important skills

- This is a bilingual position. Good written and spoken French and good written English are required.
- Leadership – ability to influence and motivate others
- Cautious individual who likes to think things through
- Good teamwork abilities
- Self-governing, creative individual

More about Zerospam

Zerospam is a human-focused company. We fully realize that our best assets are our team members, our partners, and of course, our customers!

We overlook nothing, we value continuous learning, encourage personal initiatives, learn from our mistakes and stay calm under pressure. We care about the balance between the professional life and the personal life of our employees and personal development is fostered and encouraged.

Salary and other considerations

- Flexible work hours
- Competitive salary and paid incentives
- \$ 500 refund for health expenses
- Group Insurance (50%/50%)
- Flexible work hours policy and tele-working policy
- Paid training in fields that will support the development of the candidate

If this is what you're looking for, we'd like to meet you.

Please apply for the position by sending your CV and a motivation letter by email to careers@zerospam.ca

